



**Behavioral Health Consultants – Join our growing PCBH program!
Generous benefits, loan repayment, & relocation assistance available.
Biannual incentives guaranteed first year.**

HealthSource of Ohio is seeking full-time BHCs to be valued members of our family practice and pediatrics teams under the Primary Care Behavioral Health (PCBH) model. This is an exciting opportunity for both licensed psychologists and licensed clinical social workers who like to be where the action is, to join a growing PCBH team at the ground-level.

ABOUT US

HealthSource is a private, not-for-profit Federally Qualified Health Center and a leader in primary care delivery in Ohio since 1976. We employ nearly 200 support staff and 60 medical providers, and serve 78,000 patients east of Cincinnati. We are dedicated to the Quadruple Aim, striving for excellence in whole-person care of our patients as well as our staff and clinicians.

We are committed, from the top-down, to implementing the PCBH model as routine care across our organization. We prioritize preparation, sustainability, and model fidelity as we do so. Management, medical leads, and staff are educated on the model before a BHC starts in their office. New BHC hires spend two weeks on-boarding with our program manager before they are considered available to see patients. Good payer reimbursement and ongoing grant funding gives us confidence in the financial sustainability of our program.

THE POSITION

An excellent description of this role is provided by Reiter, Dobmeyer, and Hunter (2018; abbreviations indicated by ellipses):

“The model incorporates...a behavioral health consultant (BHC)...to extend and support the primary care provider (PCP) and team. Specifically, the BHC assists in the care of patients of any age and with any health condition (Generalist); strives to intervene with all patients on the day they are referred (Accessible); shares clinic space and resources and assists the team in various ways (Team-based); engages with a large percentage of the clinic population (High volume); helps improve the team’s biopsychosocial assessment and intervention skills and processes (Educator); and is a routine part of biopsychosocial care (Routine). To accomplish these goals, BHCs use focused (15-30 min) visits to assist with



specific symptoms or functional improvement. ...Patients are followed by the BHC and PCP until functioning or symptoms begin improving; at that point, the PCP resumes sole oversight of care but re-engages the BHC at any time, as needed..."

REQUIREMENTS

We highly value experienced BHC's, but also welcome motivated clinicians with no primary care experience to apply. We provide all of the initial training and ongoing coaching you'll need to succeed as a BHC. We are also organizational members of CFHA, so you'll automatically have access to the collective wisdom of the amazing CFHA community!

We are officially recruiting clinical psychology (Ph.D./Psy.D.) post-doctoral fellows interested in working in primary care! We offer a generous bi-weekly retention bonus as incentive to stay on-board after licensure!

BENEFITS & PERKS

HealthSource offers an attractive compensation package with full benefits and perks, including:

- First year guaranteed biannual incentives (performance-based thereafter)
- Eligibility for student loan repayment, including PSLF & NHSC (**HPSA = 22**). In addition to NHSC's standard loan repayment program, BH providers at Healthsource are also eligible for their new STAR program, which offers upfront \$150k repayment for a 6-year commitment!
- Relocation assistance
- Company-sponsored profit-sharing plan & optional 403b retirement plan
- Malpractice and Tail coverage under the FTCA provided by statutory authority of the U.S. Government
- Allowance and paid hours for continuing education
- Allowance for professional organization dues & license renewal
- Generous PTO, long term sick bank, & 7 observed holidays
- Modern facilities & technology, including EHR templates custom-built by Cherokee Health Systems

Learn more about HealthSource of Ohio at <https://www.healthsourceofohio.org/>.

We welcome questions via e-mail at careers@hsohio.org. If interested, please send your CV to the same e-mail address.

HealthSource is an Equal Opportunity/Affirmative Action Employer.